

BAY REPORT

SUMMER 2024

mybbnc.net

Inside Look

2024 Annual Meeting
of Shareholders

2024 Shareholder of the
Year Nominations Open



FEATURE STORY

**BBNC'S HEAVY EQUIPMENT OPERATOR TRAINING
EMPOWERS LOCAL WORKFORCE**

SAVE THE DATE

July 4

Independence Day
BBNC office closed

July 8, 11:59 p.m.

Shareholder Survey
Deadline (more info at
bbnc.net)

July 19, 5:00 p.m.

Shareholder of the Year
Nomination Deadline
(see pg. 1)

July 26, 5:00 p.m.

BBF Career-Focused
Vocational Education
scholarship application
deadline (see pg. 9)

August 10, 12:00 p.m.

Alaska Wild Salmon Day
(Anchorage)

August 15

Deadline for address
or banking changes for
September distribution

August-September

Shareholder Informational
meetings (see pg. 5)

September 2

Labor Day
BBNC office closed

September 6

BBNC Settlement Trust
distribution

September 11, 5:00 p.m.

Early Bird Proxy Voting
Deadline

October 2, 5:00 p.m.

Proxy Voting Deadline

October 5

Annual Meeting of
Shareholders & Career Fair
(Anchorage)

October 7

BBNC office closed

Published by BBNC

WHAT'S INSIDE

3

SHAREHOLDER NEWS

2024 Board Slate
Selected

4

SHAREHOLDER NEWS

Annual Report and
Proxy Materials



7

SUBSIDIARY NEWS

SES Constructors
Leads \$40 Million
Flood Repair Project

10

BBF NEWS

Congratulations
2023-2024
Graduates!

ON THE COVER

Shareholder spouse Robert Bell operates a bulldozer during BBNC's Heavy Equipment Operator Training in Iliamna, Alaska

BBNC BOARD OF DIRECTORS

Russell S. Nelson
Chair

Greta L. Goto
Vice Chair

Peter Andrew Jr.

Wassiliisia "DeeDee" R.
Bennis

Joseph L. Chythlook

Germaine Eningowuk

Kimberly Johnson

Gerda Kosbruk

Hazel Nelson

Michelle Ravenmoon

H. Robin Samuelsen Jr.

L. Tiel Smith



Bristol Bay Native Corporation



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Bristol Bay Native Corporation



Mug Up With BBNC



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BristolBayNativeCorp

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Longer days and warmer weather mean we can once again enjoy the gifts of summer—fishing, subsistence harvesting, and generally, just reconnecting with each other and our lands. This is the time of year when it's great just to get out there and take in the vast and beautiful spectacle of our region and everything it offers us. It's impossible to stand out on the tundra and not pause and reflect. To think about our roots and to connect with our cultures and history.



Letter from the President

There seems to be renewed interest to reconnect in this very specific way: to understand, appreciate, and integrate the traditions that define our Native way of life. I can remember a time not so long ago when we would hold an event in region for our shareholders and it was no easy feat to, for example, have a dance group come and perform for us. That has changed. There is a heightened interest and participation in Native cultures that you see and feel throughout the region. This takes shape in many ways—some study Native language or dance. Others interact with and learn from our Elders, taking in their stories and remembrances and tapping into their wisdom. And sometimes, it's as simple as carving out time to be out on the land; to really take it in and appreciate everything it offers.

At BBNC, we strive to turn our financial success outwards, towards shareholder programs that people continue to be interested in and excited about. Regarding our cultures, you can see this in action through the Bristol Bay Foundation (BBF) which, just five or six years ago was strictly a provider of scholarship funds. Today, BBF also provides funds for essential programming that helps

promote cultural engagement. It's something we'll continue to expand upon as a focus of our shareholder engagement. Of course, we remain committed to other dimensions of shareholder development in practical ways involving education, training, and employment initiatives. You can read about one such effort—our involvement in heavy equipment operator training—in these very pages. When BBNC is doing well, we invest back in our communities so shareholders and descendants can feel part of something unique and special.

We're excited to confirm that our FY24 earnings are strong. You'll read more about the finer details in our annual report, which comes later this summer, but we can share that it's going to be another historic year in terms of both revenue and earnings. So much of this has to do with the strength, energy, and alignment of BBNC's leadership team, and the ripple effect throughout our corporate culture and beyond—out into the region and our villages. I'm proud to be part of a team that is so dedicated, invested, and truly aligned around BBNC's mission, values, and promise. All of this is codified in BBNC's long-term strategic plan,

which gives us a road map and ensures we're all singing from the same songbook, as they say.

A big part of our success comes from listening to our shareholders. We've made good practice of not just hearing what you have to say, but putting what we learn into action. Last year, shareholders spoke passionately about the need to better support our Elders. So, our board made the decision to double the Elder distribution payment, a benefit that went into effect on June 7, 2024. Lastly, as part of our ongoing efforts to connect with shareholders on important issues, we're conducting surveys to ensure we understand your priorities and meet shareholder expectations.

We're constantly doing our best to connect with and invest in our shareholders and communities, because your strength is BBNC's strength. For now, we wish each of you a safe, abundant, and rewarding summer season and thank you, as always, for your continued support.

Jason Metrokin
President & CEO

2024 SOY NOMINATIONS

During the annual meeting, we will announce the names of four Shareholders of the Year (SOY) who will be honored as BBNC Elder of the Year, Citizen of the Year, Marie Paul Student of the Year, and Small Business of the Year! Scan the QR code to the right to learn more and to complete the online nomination form. Nominations may be made by individuals or organizations. The deadline is **Friday, July 19, 2024, at 5:00 p.m. Alaska time.**





BBNC's Heavy Equipment Operator Training Empowers Local Workforce

Excavators. Bulldozers. Skid steers. Operating most of the heavy equipment crucial to the Bristol Bay region's most coveted employment opportunities requires specialized training and certification to ensure the equipment is operated safely and effectively. Certification opens doors by giving trainees a pathway to new employment opportunities or to advance in their chosen careers.

As part of our ongoing commitment to shareholder development and to the economic viability of the region, BBNC has hosted a series of heavy equipment operator training courses, designed to give shareholders, spouses, and descendants the skills required to operate this specialized and sophisticated machinery. The most recent course was held in June in Soldotna, following two successful outings—one in Dillingham in late 2023, and one in Iliamna earlier this year. The trainings provide both classroom and hands-on training opportunities—a well-rounded approach that primes trainees for careers in construction, mining, utilities, and more.

Trainings like this allow the graduates to obtain employment opportunities close to home—providing access to in-demand jobs without having to leave the region. "We want our shareholders to be able to stay in their villages and to work in their villages," says Martha Anelon, BBNC's Shareholder Development Training Manager. She notes that when these jobs become available in-region, having qualified locals trained and ready means we can recruit local talent to fill these roles, rather than bringing in talent from elsewhere.

Filling local opportunities with residents keeps our region economically viable and provides workers something they can't always count on—the reward of coming home to their families at the end of each shift. "People get to go home to their families," Martha says. "They get to go home at night. They don't have to move out of region to find this type of work."

For those who perhaps are looking for career advancement elsewhere, these training programs can provide job access and career advancement in Anchorage, on the North Slope,

and beyond. Heavy equipment operators are in demand, and the opportunities are abundant for people who have the proper training.

To qualify for the heavy equipment operator training, interested shareholders, spouses, and descendants must be at least 18 years of age, have a valid driver's license, be willing and able to pass a drug and background check, and a Department of Transportation physical exam. Beyond those requirements, all that's required is interest and drive. Past trainings were conducted in partnership with the City of Dillingham, Iliamna Development Corporation, and Northern Industrial Training. BBNC will continue to forge partnerships that keep the trainings running and contribute to their ongoing success.

To learn more about future heavy equipment operator trainings, as well as other employment, education, and training programs, check out the Shareholders section at bbnc.net, under "Training and Development."

CREATE/UPDATE YOUR STOCK WILL!

Did you know that by having a stock will on file, YOU choose where you want your shares to go instead of the state deciding? You'll also be entered to win up to \$500 every quarter!

You'll also be entered to win quarterly cash prizes by having direct deposit on file. The next deadline to win is August 15! Easily update your direct deposit and ensure you have a stock will on file that's been updated within the last five years by logging into your myBBNC account at mybbnc.net.

Questions or need to create or update your stock will? Contact Shareholder Services at shareholders@bbnc.net or (907) 278-3602.

Summer Stock Will Winners:

\$500 - Erin K. Noto

\$250 - Myrtle K. Ishnook

\$250 - Synder R. Calderon

\$250 - Bernita R. Woods

\$250 - John Wonhola

\$100 - Charlene S. Parazoo

\$100 - Lloyd K. M. Ayojiak

\$100 - Freddy R. Traffin

\$100 - Nick J. Johnson

\$100 - Fred A. Roehl

Summer Direct Deposit Winners:

\$500 - Robyn D. Chaney

\$250 - Louise E. Manuel

\$250 - Trent D. George

\$250 - Amber R. Konukpeok

\$250 - Mary J. Zimmerman

\$100 - Kesia G. Lockuk

\$100 - Cadence N. Dray

\$100 - Linda I. Seybert

\$100 - Sarah A. Mitchell

\$100 - Irene M. Fritze

2024 BOARD SLATE SELECTED



Peter Andrew Jr.



Kimberly Johnson



Gerda Kosbruk



Hazel Nelson

The BBNC Nominating and Governance Committee (Michelle Ravenmoon, Joseph L. Chythlook, H. Robin Samuelsen Jr., and L. Tiel Smith) reviewed all complete BBNC Board of Director applications, conducted interviews, and made recommendations for four seats to the full board.

Each year, four positions on the BBNC Board of Directors are up for election. This year, 19 BBNC shareholders submitted complete applications. The BBNC Board selected the following shareholders for the board slate of candidates: Peter Andrew Jr., Kimberly Johnson, Gerda Kosbruk, and Hazel Nelson.

Shareholders seeking a position on the BBNC Board may have their name listed on the printed ballot to be voted at the annual meeting if they submit their name by Wednesday, September 25, 2024, to Executive Vice President and General Counsel Ethan Schutt by calling (800) 426-3602.

CONGRATULATIONS TO TOP FORTY UNDER 40 SHAREHOLDERS!

BBNC congratulates shareholders Casey Sifsof, Kristina Andrew, and Anna Hover on their selection for Alaska's 2024 Top Forty Under 40 awards from the Alaska Journal of Commerce!

Casey is BBNC's Director of Shareholder Development. Kristina is the Senior Tribal Engagement and Infrastructure Development Manager for Deer Stone Consulting, and Anna is an artist and filmmaker capturing Indigenous knowledge and storytelling.



GET OUT THE NATIVE VOTE

Get Out the Native Vote (GOTNV), a non-partisan organization operating under the Cook Inlet Tribal Council, recently became a 501(c)3 and hired its first director in 2022.

Collaborating with the Alaska Council of School Administrators, GOTNV recruits teen volunteers for critical election roles in rural Alaska Native precincts through the Civic Engagement for Rural Alaska Students (CERAS) initiative.

Despite some school districts not participating in CERAS, GOTNV is committed to engaging Bristol Bay communities, often through school visits. Interested students can easily sign up online to become compensated Youth Ambassadors (YA) trained by the Division of Elections. GOTNV also advocates for election translation services and bilingual assistance workers. To volunteer or check registration statuses, visit aknativevote.com.

LAND DEPARTMENT PRIORITIZING NATIVE ALLOTMENTS

BBNC shareholders own thousands of allotments around the Bristol Bay region, totaling nearly 150,000 acres of privately-owned land. Although these allotments are privately held, the federal government retains trust obligations, complicating transactions but providing benefits such as tax-exempt earnings. Realty services are typically provided through Bristol Bay Native Association (BBNA).

The Land department uses Geographic Information System (GIS) tools to evaluate allotments based on

conservation, economic potential, resources, and strategic importance, identifying promising acquisition targets. Interested owners can work with BBNA's Land Management office to start the sale process, which often takes 1-2 years due to required appraisals or surveys.

BBNC has acquired six parcels to date, including recent purchases near Ekwok and Amanka Lake, supporting both conservation and economic development. Native allotment owners can contact BBNC's Land department for acquisition inquiries.

INFORMATIONAL MEETINGS

BBNC's Shareholder Informational Meetings are designed to inform shareholders of the corporation's performance over the last fiscal year and allow them the opportunity to engage with board members and staff.

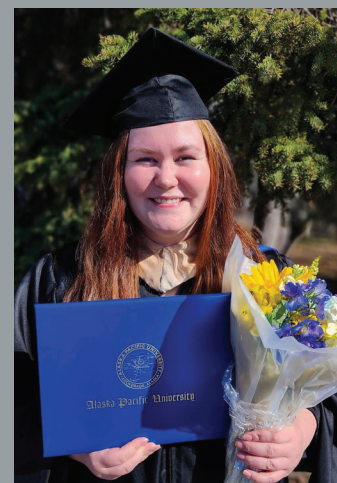
To the right is the list of proposed 2024 informational meeting locations. The time and place of each meeting will be published in the proxy material and posted on the BBNC website at bbnc.net at the end of June. Informational meetings will run August through September.

Soldotna
Nondalton
Dillingham
Togiak
Naknek
Ekwok
Portland
Perryville

CONGRATS GRADUATE!

Casey Sifsof, BBNC's Shareholder Development Director, recently graduated from Alaska Pacific University with her Master of Business Administration!

Congratulations Casey, your hard work and dedication have paid off. We are so proud of you!



ANNUAL REPORT & PROXY MATERIALS:

BBNC will be electronically delivering an annual meeting packet to voting shareholders over 18 who have an email on file and have opted-in for electronic communications on the myBBNC portal at mybbnc.net.

Those who have not opted-in to receive electronic communications at mybbnc.net will receive a paper annual meeting packet.

Here's what you can look for in August:

1. Annual Report: This report details the financial activities of the corporation for the 2024 fiscal year, ended March 31, 2024.

2. Notice of Annual Meeting and Proxy Statement: This is an

official announcement of the 2024 BBNC Annual Meeting of Shareholders, which explains the purpose of the meeting. The proxy statement explains the issues that are expected to come before the shareholders at the annual meeting and instructions for completing and returning your signed proxy or an online proxy prior to the annual meeting.

3. BBNC Proxy: Shareholders will receive a paper proxy as well as an electronic PIN to vote online instead of by mail. By submitting your proxy online through BBNC's online voting system at bbncvote.net, you'll be eligible for special online voting cash prizes!

4. Return Envelope: The postage-paid envelope to be used to return your paper proxy.

ANNUAL MEETING

The 2024 Annual Meeting of Shareholders is scheduled for Saturday, October 5, 2024, at 10:00 a.m., in Anchorage, Alaska. BBNC will provide more details about the annual meeting in proxy materials which will be mailed out in mid-August.

The meeting will be held for the purpose of electing four directors to three-year terms ending in 2027, as well as reviewing the corporation's performance for the fiscal year ended March 31, 2024.

Additionally, the 2024 annual meeting will be broadcast live on the web! This live broadcast will allow shareholders to watch the annual meeting in real time on October 5. More information will be available in your proxy material and in the fall newsletter.

IN MEMORY

BBNC board and staff extend our sincere condolences to the family and friends of those who have passed on:

Marlene C. Abyo
48, Anchorage, AK

Michelle D. Abyo
43, Pilot Point, AK

Jeshae L. Active
22, Dillingham, AK

Jack S. Allen Jr.
25, Dillingham, AK

Val N. Angasan II
47, Anchorage, AK

Laura L. Bartman
60, Anchorage, AK

Harold J. C. Blue
42, Anchorage, AK

Alexander L. Calugan II
61, Anchorage, AK

Neil A. Chiklak
53, Anchorage, AK

Anna Etuckmelra
67, Manokotak, AK

David N. Foster
62, Anchorage, AK

Jolene C. Gee
40, Renton, WA

Elizabeth E. Gilman
58, Wasilla, AK

Diane H. Haley
67, Anchorage, AK

Kristopher K. Handy
34, Wasilla, AK

Steve Hobson Jr.
80, Nondalton, AK

Rachelle F. Johnson
29, Dillingham, AK

Lillian A. Johnson
54, Yakutat, AK

Eric D. Kelley
71, Cabot, AR

George G. Koktelash Sr.
91, Anchorage, AK

Pauline Kosbruk
72, Perryville, WA

James W. Larsen
36, Anchorage, AK

Kathleen S. MacLeod
37, Anchorage, AK

Charlotte M. Mercer
54, Anchorage, AK

Nefuti H. Orloff
75, Anchorage, AK

Juanita M. Pelagio
79, Anchorage, AK

Martin D. Prince
84, Anchorage, AK

Shane J. Reeb
44, Anchorage, AK

Agatha Sergie
50, Bethel, AK

George R. Setuk
87, Kenai, AK

Orin D. Seybert
87, Anchorage, AK

Diana A. Slim
52, Kwethluk, AK

Anna M. Sorensen
84, Dillingham, AK

Isiah C. Thompson
31, Dillingham, AK

Christian P. Villani*
27, Dillingham, AK

Sean D. Wilson
53, Kenai, AK

**The Spring Bay Report incorrectly printed Christian's age. This version has been updated accordingly.*

ELDER DISTRIBUTION INCREASE

Attention BBNC Elders!

Since December 2011, BBNC has issued a quarterly payment of \$125 to original BBNC shareholders aged 65 or older, in addition to its regular quarterly distribution payments.

After listening to shareholder concerns about how BBNC Elders have faced significant increases to their cost of living and economic hardships since the Elder benefit was created, the BBNC Board of Directors voted to fund the BBNC Elder Trust to double the Elder distribution amount. Beginning with the June 7, 2024 distribution from the BBNC Elder Trust, original shareholders who are 65 years or older by the May 15, 2024, record date, will receive \$250 per quarter.

This benefit will remain non-taxable. However, some Elders may want to opt-out of the quarterly distribution if the additional income would negatively impact their eligibility for state or federal benefit programs. If this is the case, an Elder should complete the Opt-Out form (available at mybbnc.net). The next deadline to complete the Opt-Out form is August 15, 2024, if they do not wish to receive the Elder distribution.

The increase in the Elder benefit does not impact the regular distribution from the BBNC Settlement Trust. The June 7, 2024, regular dividend distribution was paid at \$14.23 per share. Regular and Elder distributions are paid on the first Friday of March, June, September, and December every year.

STAFF ANNOUNCEMENTS

BBNC is pleased to announce five new hires in our corporate office!



Jason Christy
Business
Technology
Director



Mandeline Clark
Administrative
Assistant



Donniece Hoskins
Special
Projects and
Business
Processes
Manager



Sara Lasell
Corporate Tax
Director



Pang Xiong
Corporate
Accountant



Bristol Design Build Services Leads \$44 Million Child Development Center Project

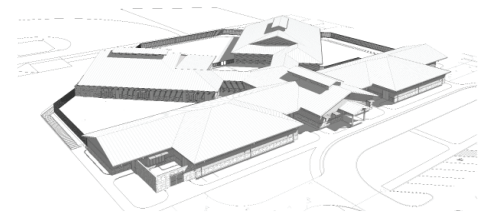
Bristol Design Build Services, LLC, was contracted by the U.S. Army Corps of Engineers (USACE) Fort Worth District to design and construct a large Child Development Center (CDC) at Joint Base San Antonio (JBSA) Fort Sam Houston.

The \$44 million project is for the construction of a 41,128-square-foot building with child development areas for infants to preschoolers, administrative space, lobby areas, public restrooms, storage rooms, kitchen and equipment, playground areas and equipment, a security

system, closed-circuit television, utilities, concrete foundation, concrete floor slabs, structural steel frame, masonry walls, standing seam metal roof, and all associated support.

Two baseball fields and canopies located on the 8.3-acre child development site will be removed, and the project team will construct a new tee-ball field. The project scope includes all utilities, site improvements, pavements, passive force protection measures including perimeter fencing and lighting, and other supporting work necessary to

**AIR FORCE
CHILD DEVELOPMENT CENTER (CDC)**
FORT SAM HOUSTON, TX



make a complete and usable facility. The final building design was submitted for review, and demolition and sitework is scheduled to start May 2024. The project is scheduled for completion in September 2025.

GUILLERMO GONZALEZ NAMED VISTA'S EMPLOYEE OF THE QUARTER



Vista Global Solutions' selected Guillermo Gonzalez as employee of the quarter! Guillermo, a Customer Support Specialist at Brooke Army Medical Center (BAMC), Fort Sam Houston, has been with the company for six months and has significantly impacted customer relations.

Promoted to Senior Customer Support Specialist in February, 2024, Guillermo received numerous commendations from customers. A Physician Assistant praised Guillermo for resolving a persistent technical issue in one visit, the Chief of Respiratory Care highlighted his excellent customer service and professionalism, and a Case Manager rated him 11 out of 10 for his patience and exceptional IT skills.

MEG NORDALE HONORED WITH UAF MERITORIOUS SERVICE AWARD



Bristol Bay Industrial (BBI) is proud to announce that Meg Nordale received the Meritorious Service Award from the University of Alaska Fairbanks (UAF) on May 3, 2024, at the Davis Concert Hall in Fairbanks.

Meg holds a Bachelor of Finance and Marketing from the University of Denver. She joined GHEMM in 1994 and became President in 2014. After BBI acquired GHEMM in 2022, Meg's leadership

continued to drive success. Meg serves on several boards, including as Chair of the University of Alaska Foundation's Board of Directors and member of the UAF Chancellor's Board of Advisors. She recently led a statewide committee of improve construction management and is a former President of the Associated General Contractors of Alaska.

SSS COMPLETES U.S. AIR FORCE INTELLIGENCE TRAINING IN GHANA

STS Systems Support, LLC (SSS) has successfully completed a U.S. Air Force-sponsored military intelligence fundamentals course at Burma Camp Military Base in Accra, Ghana.



This initiative is part of a larger U. S. Air Force Security Assistance Training mission aimed at strengthening the capabilities of strategic international military partners.

Twenty-three military intelligence operators attended, receiving instruction from SSS instructors Mr. Donald Kochka and Mr. Timothy Dukes, which resulted in significant improvements in critical thinking and technical skills. The curriculum emphasized practical applications, including intelligence fundamentals, ISR operations, and All-Source Analysis. The program concluded with a capstone exercise where the Ghana military demonstrated their new skills through detailed intelligence presentations and applications.

To date, the success of this training program throughout Asia, Africa, and the Middle East has paved the way for further collaboration with international military partners. There is a strong recommendation from numerous international partners such as Chad, and Ghana for the development of follow-on advanced courses, with potential for some of the distinguished participants to become instructors themselves, promoting sustainability, deeper intelligence understanding, and long-term regional security.

SCL LEADS \$40 MILLION FLOOD REPAIR PROJECT



In November 2023, SES Constructors LLC (SCL), a subsidiary of Bristol Bay Construction Holdings, LLC, mobilized to provide emergency response civil construction services at the West Point Military Academy in New York after an unprecedented flood event caused major damage resulting in road and sidewalk closures, downed utilities, and unstable slopes and retaining walls. The USACE New York District awarded SCL two repair contracts totaling nearly \$40 million to restore roadways and ensure safe operations.

Set to conclude by December 2024, the project scope includes demolition, debris removal, utility repairs, erosion repairs, erosion control, structural fortifications, and the reconstruction of walls, curbs, sidewalks, and asphalt roads. The team will reconstruct five wall sections with micro piles and cantilever footings, and pave about 13,000 square feet of asphalt. SCL leverages its expertise to overcome challenges related to steep slopes and tight timelines for these critical repairs.

BBF BOARD OF DIRECTORS

Dr. William Chythlook
President

Daniel Cheyette
Vice President

Patrick Patterson III
Treasurer

Andria Agli
Secretary

Paul McDonogh

Hazel Nelson

Cameron Poindexter

Jayne Selanoff

Terrence Shanigan

BBF STAFF

Aleesha Towns-Bain
Executive Director

Angela Peacock
Deputy Director

Kay Larson-Blair
Cultural Heritage Program Director

Emily Brockman
BBTLC Program Manager

Megan Donhauser
BBTLC Culture Camp Supervisor

Jacob Belleque
BBTLC Associate

Miles King
BBTLC Experiential Learning Coordinator and Mentor

Alicia Ambrosio
Development and Communications Manager

Seanna Huffman
Executive Assistant & Board Liaison

Joanie Fullwood
Scholarship Program Associate

Bristol Bay Foundation (BBF)
111 West 16th Avenue, Suite 400
Anchorage, AK 99501
(907) 265-7810
bbf@bristolbayfoundation.org
bristolbayfoundation.org

Camai,

Congratulations to the class of 2024! On behalf of Bristol Bay Foundation (BBF), we send our best wishes and congratulations to Bristol Bay graduates and express our gratitude to the many caring adults, teachers, families, and communities that contributed to the success of these students.

In the words of our former chair, the late Marie Paul,
"Thank you for furthering your education. We needed you yesterday, today and tomorrow. Do not forget who you are and where you came from. We need you. Do your best every day."

We are also excited to announce the recipients of the 2024-2025 Higher Education Scholarship awards and most recent Career Focused Vocational Scholarship recipients. We wish them a productive and fun summer and share their excitement to continue their academic journeys.

Summer is the season of building support for our programs. We are continuing with our Neqa in Bristol Bay event, which will be held at Kulik Lodge on June 15-22. It will be an exciting week to benefit BBF's cultural heritage and scholarship programs. You can also support our activities by supporting the event virtually, and, of course, be on the lookout for information regarding the annual fall raffle.

Do you have ideas for BBF? You can always reach us at bbf@bristolbayfoundation.org or (907) 265-7810.

Aleesha Towns-Bain
Bristol Bay Foundation Executive Director



BRISTOL BAY TEACHING AND LEARNING COLLABORATIVE

BBF is partnering with communities to host three culture camps in region this summer! Camps will be held in Perryville (May 27-29), Manokotak (July 22-26), and Pedro Bay (August 5-9). You are eligible to attend if you are a community resident. All ages welcome (youth to Elders). If you are unsure whether you qualify OR if you would like more information to participate or get involved, please fill out our interest form by scanning the QR code to the right.



Our partners at the University of Alaska Anchorage and at the Alaska Humanities Forum are recruiting Bristol Bay educators and administrators to participate in the Creating Cultural Competence (C3) program (for teachers five years or less in their career located in Bristol Bay) and a hybrid, two-year Master of Education program. For more information, please contact Emily Brockman at emily@bristolbayfoundation.org or (907) 265-7810.



Congratulations to our partners at the Bristol Bay Regional Career and Technical Education program for receiving a 2024 Magna Award from the National Association of School Boards for innovation! Read more by scanning the QR code to the left.

OPPORTUNITIES FOR STUDENTS

In our commitment to better serve our community, **we are opening another opportunity for higher education funding!** BBF has introduced a second Higher Education Scholarship deadline to coincide with the third Career-Focused Vocational Education (CFVE) deadline of the year. The application period will open on Monday, September 2, 2024, and close on Friday, December 6, 2024.

Higher Education Scholarship Program

The Higher Education scholarship program, designed to support BBNC shareholders and descendants pursuing two-year, four-year, and graduate degrees, will now have **TWO** application deadlines each year! The next deadline is **Friday, December 6, 2024**.

CFVE Program

The CFVE program, aimed at providing in-depth training for specific career-focused and long-term employment goals (professional piloting, maritime, cosmetology licensing, and industry trades) will continue to have three deadlines each year. The next deadline is **Friday, July 26, 2024**.

Both programs are open to serve direct lineal descendants. There are no blood quantum or residency requirements. For more information and to apply online, visit myBBNC.net. Paper applications are available upon request. If you have any questions, contact the BBF office at bbf@bristolbayfoundation.org or (907) 265-7810.

Additional Support for Scholarship Recipients:

Ikayurgna Emergency Aid Funding

All current scholarship recipients are eligible for our Ikayurgna Emergency Aid funding once per academic year to assist with qualifying financial burdens that may affect their ability to stay enrolled in classes.

Free Mental Health Support/Counseling Services

Scholarship recipients can also register for free mental health support/counseling/ life coaching services via The Virtual Care Group, funded by a grant from the Alaska Mental Health Trust Authority.

BRISTOL BAY INDIGENOUS LANGUAGE SUMMIT

It was inspiring to witness the dedication of individuals from across Bristol Bay at the 2024 Bristol Bay Indigenous Language Summit. Our collective commitment to advancing Indigenous languages and nurturing cultural understanding was evident throughout the event.

The summit provided a platform for a diverse voices in language work. Esteemed Elders Evelyn Yanez and Mark Hiratsuka shared their wisdom, enriching the discussions and leaders such as Ethan Petticrew from Alaska Native Head Start and Dr. April Laktonen Counciller, CEO of the Alutiiq Museum, among others, offered invaluable insights and innovative approaches to language revitalization, paving the way for meaningful progress.

This event was made possible by many, and we extend heartfelt gratitude to the Indigenous Language Strategic Plan and Summit Steering Committee Members for their guidance. Special thanks to Raven's Group for their exceptional facilitation and planning expertise. We also deeply appreciate the generous support of our donors: Bristol Bay Economic Development Corporation, Bristol Bay Native Corporation, Oceanside Corporation, Paug-Vik Incorporated Limited, and the United Tribes of Bristol Bay.

Reflecting on the summit's impact, let us carry forward the spirit of unity and collaboration. Together, we will champion the revitalization of Indigenous languages and cultures, ensuring a vibrant and inclusive future for generations to come.



CONGRATULATIONS 2023-2024 GRADUATES

BBF extends its congratulations and best wishes to these 2023-2024 graduates of all levels! Has one of your loved ones recently graduated? Send us an email at bbf@bristolbayfoundation.org and we'll be sure to recognize them on our social media pages.

MASTER AND DOCTOR GRADUATES:



Goode, Lucy
Master of Business Administration



Kuntz, Sophia
Master of Social Work



Lopez, Charlene
Master of Community and Rural Development



Offt, Cheryl
Master of Social Work



Miller, Eveny
Master of Occupational Therapy



Miller, Kylie
Doctor of Physical Therapy



Dean, Billie
Psychology



George, Brittany
Sociology and Human Services



Kairaiuak, Tava
Environmental Science and Resource Management



Kramer, Larissa
Languages



Mitchell, Sarah
Alaska Native Governance



Roehl, Isabella
Counseling Psychology



Shanigan, Savannah
Social Work with Minor in Psychology



Whitcomb, Abbey
Biology, Associate of Native American Indigenous Studies, Pre-Health Certificate

Not pictured:

Dinon, Pia
Nursing

Folger, Amy
Business Administration

Johnson, Rikki
Business Administration

ASSOCIATE AND CERTIFICATE GRADUATES:



Brackett, Siranda
Associate of Web Development and Administration



Campos, Quentin
Associate of Diesel Technology



Chiklak, Lorrene
Graduate Certificate in Teaching

2024-2025 SCHOLARSHIP AWARD RECIPIENTS

Congratulations to students receiving a BBF scholarship for the upcoming academic year!

Adams, Elise <i>Nursing</i>	Beasley, Camaryn <i>Horticulture and Urban Agriculture</i>	Chythlook, Craig <i>Interdisciplinary Studies - Fisheries Management</i>	Dray, Cadence <i>Business Administration</i>
Agnelli, Damica <i>Master of Criminal Justice</i>	Bell, Mariana <i>Art</i>	Chythlook, Colton <i>Alaska Native Governance</i>	DuBose, Holly <i>Business</i>
Agnus, Lydia <i>Rural Development</i>	Belleque, Alethia <i>Creative and Professional Writing</i>	Chythlook, Ethan <i>Violin Performance and German Studies</i>	Edens, Shannon <i>Business Administration</i>
Akelkok, Carla <i>Rural Development</i>	Belleque, Jacob <i>Business Administration</i>	Clarkson, Meadow <i>Computer Sciences</i>	Ekamrak, Ina <i>Associate of Early Childhood Education</i>
Akelkok, Trevonna <i>Nursing</i>	Bickerton, Krista <i>Fisheries, Wildlife and Conservation Sciences</i>	Clouse, Kiley <i>Undeclared</i>	Etuckmelra, Julia <i>Pre-Major Medical Assisting</i>
Alakayak, Valda <i>Nursing</i>	Bitton, Joyce <i>Veterinary Technology</i>	Coupchiak, Casey <i>Marketing</i>	Evanoff-Stickman, Tristan <i>Undeclared</i>
Alakayak, Michael <i>Professional Piloting</i>	Boss, Jonathan <i>Dietetics</i>	Cox, Kaya <i>Medical Imaging</i>	Flavin, Jada <i>Psychology</i>
Alsworth, Emma <i>Teacher's Education</i>	Boyd, Alexander <i>Nursing and Healthcare</i>	Cruz, Sage <i>Engineering</i>	Foss, Hayden <i>Engineering</i>
Anderson, Chad <i>Education</i>	Bragg, Lucy <i>Master of Business Administration in Health Sciences Administration</i>	Dean, Billie <i>Undeclared</i>	Fradley, Isabelle <i>Human Physiology</i>
Anderson, Alysha <i>Business Management</i>	Bullock-Wathen, Joanne <i>Education</i>	Denkinger, Baylor <i>Biology</i>	Freeman, Xytellarayanna <i>Undeclared</i>
Andrews, Leilani <i>Accounting</i>	Burkhardt, David <i>Business Administration</i>	DeSoto, Tanner <i>Computer Network and Cybersecurity</i>	Fritze, Bryan <i>Master of Teaching</i>
Andrews, Glenn <i>Accounting</i>	Burton, Libby <i>Applied Management</i>	DeSoto, Madison <i>Dental Hygiene</i>	Garner, Kaylin <i>Exercise Science</i>
Anelon, Brittany <i>Associate of Nursing</i>	Busch, Camryn <i>Dental Hygiene</i>	Dinon, Katherine <i>Medicine</i>	Gates, Ethan <i>Sociology and Cinema and Media Studies</i>
Anelon, Rachael <i>Associate in Earth Sciences</i>	Caldwell, Zanya <i>Natural Sciences with Pre-Health</i>	Doherty, Abby <i>English and Liberal Arts</i>	Geltzer, Maya <i>Pre-Major Nursing</i>
Askoak, Sabre <i>Associate of Nursing</i>	Cannon, Heather <i>Alutiiq Language</i>	Doherty, Willa <i>Security and Emergency Management</i>	Gilliam, Milo <i>Associate of Nursing</i>
Aspelund, Laura <i>Medicine</i>	Capo, Teresa <i>Business Leadership</i>	Downey, Tristan <i>Business Administration</i>	Gloko, Carlos <i>Business Administration</i>
Baker, Hanna <i>Exercise Science</i>	Carr, Charlene <i>Pre-Nursing</i>	Downey, Steven <i>Finance</i>	Gloko, Kelisha <i>Undeclared</i>
Bankston, Janae <i>Health Care Administration</i>	Chesley, Taralynn <i>Undeclared</i>	Dray, Sydney <i>Sports Management</i>	Gonzalez, Emily <i>Business Administration</i>
Bartman, Simeon <i>Film and Performing Arts</i>	Chunak, Matrona <i>Undeclared</i>	Dray, Mariah <i>Horticulture and Natural Resources</i>	Haggard, Shaylee <i>Alaska Native Languages</i>
Baumgarte, Garret <i>Aerospace Engineering</i>			Handy, Emmy <i>Business Administration</i>
Beard, Jean <i>Associate of Political Science</i>			

Hansen, Sharon
Kinesiology

Hensch, Amber
Computer Science

Hensch, Larissa
Space Systems Engineering

Hernandez, Layla
Medical Assisting

Hevenor, Faith
Certificate III in Patisserie

Hill, Gabriella
Juris Doctor

Hill, Kaylee
*Diagnostic Medical
Sonography*

Hill, Eric
Computer Engineering

Hill, Kaleb
Finance

Hiratsuka, Nizhoni
Undeclared

Hiratsuka, Samuel
*Master of Rural
Development*

Hodgson, Jodi
*Master of Business
Analytics*

Hoseth, Demetry
K-12 Physical Education

Isaacson, Cole
*Instrumentation and
Industrial Automation
Technology*

Ivy, Dylan
Mechanical Engineering

Johnson, Megan
*Master of Business
Administration*

Johnson, Paris
Early Childhood Education

Johnson, Hayden
Political Science

Johnson, Iris
Nursing

Jones, Joella
Nursing

Kairaiuak, Tava
Environmental Science

Kendall-Pointer, Shoshone
*Master of Public
Administration in
Environmental Policy*

Kiljoha, Mariah
Undeclared

LaRocque, Morgan
*Communication Arts and
Literature Education*

LaRocque, Reese
Biology

Larson-Blair, Samantha
Nursing

Lawhead, Donald
*Business Administration in
Finance and Economics*

Lawhead, Diondra
Mechanical Engineering

Leonetti, Audrey
*Environmental Studies
and Native American
Indigenous Studies*

Lockuk, Elena
*Master of Business
Administration*

Lopez, Kaylee
Public Health

Lopez, Tiffany
*Master of Clinical Mental
Health Counseling*

Lopez, Charlene
*Doctor of Rural
Development*

Lowe, Kayla
Psychology

Luckhurst, Keona
Undeclared

Luppino, Tawnya
*Associate of Human
Services*

Madriaga, Marsha
*Master of Human
Resources Strategic
Management*

Mafileo, Taylor
*Business Technology and
Analytics*

Massa, AndreAnn
Graphic Design

Masterman, Lorraine
Master of Education

Mayer, Emily
*Associate of Arts in Alaska
Native Studies*

Metrokin, Tate
Business

Millard, Kenneth
*Occupational Safety and
Health*

Moxie, Moxie
Business Management

Nanalook, Keesha
Social Work

Nelson, Crystal
Applied Mathematics

Nelson, Kiara
Computer Science

Nicolet, Christopher
Pharmaceutical Sciences

Noden, Jesse
*Electrical and Computer
Engineering*

Norris, Virginia
*Associate of Health
Science*

Nudlash-Barger, Kristian
Electrical Engineering

O'Domin, Oxcenia
Business Administration

Oertwich, Annalise
Master of Education

O'Hara, Caleb
Finance

Oliveri, Kimberly
Business Administration

Olsen, Justin
*Associate of General
Business*

Olsen, Tyson
Undeclared

Olson, Makenzie
*Dental Health Aide
Therapist*

Olson, Olivia
Education

Osborne, Chase
Engineering Physics

Panigeo Jr., Christopher
Aviation

Paul, Vicki
*Associate of Diagnostic
Medical Sonography*

Pavala, Melvin
*Occupational Endorsement
Certificate in Advanced
Welding*

Pearson, Julian
*Community and Regional
Planning*

Pedersen, Erin
Undeclared

Pelagio, Amaya
Medicine

Pelagio-Williams, Gavin
Biochemistry

Peters, Brennon
Diesel Technology

Peterson, Sydnie
Undeclared

Pleasant, Tommy
Airframe and Power Plant

Poulsen, Morgan
Interdisciplinary

Rahman, Nadia
Statistical Science

Reamey, Random
Computer Science

Reamey-Hughes, Justin
Nursing

Reimers, Destiny
*Master of Rural
Development*

Requa-Fielding, Antonio
Nursing

Rhodes, Megan
*Human Development and
Family Studies*

Richards, Shelbee
Undeclared

Roehl, Sierra
Business Administration

Rosario, Desarae
Elementary Education

Ross, Sara
*Doctor of Occupational
Therapy*

Sampson, Miquela
Business Administration

Savo, Charlene
Pre-Major Nursing

Scantlebury, Lauren
*Master of Fine Arts in
Creative Writing*

Schroeder, Torin
Environmental Science

Seidl, Kaelynn
Biochemistry

Shade, Vivian
*Master of Business
Management*

Shangin, Halie
Psychology

Shanigan, Savannah
Master of Social Work

Sherry, Joseph
Mechanical Engineering

Sifsof, Kylee
*Associate of Diesel
On-Highway*

Skonbery, Abbigale
*Legal Studies and
Associate of Paralegal
Studies*

Smith, Jessica
*Informatics and Healthcare
Administration*

Smith, Samuel
Software Engineering

Smith, Lauren
Kinetic Imaging

Sorensen, Sorin
Nursing

Spargur, Sadie
Undeclared

Spethmann, Lydia
Nursing

Stanford, Isha
Human Development

Stroman, Amanda
Business Administration

Suydam, Caleb
Allied Health Science

Taylor, Charles
Undeclared

Taylor, Emily
Bioengineering

Thompson, Nivek
Mechanical Engineering

Thompson, Madison
Biochemistry

Thorson, Raini
Health Sciences

Tibbetts, Dylan
Accounting

Tilden, Zoe
Nursing

Towns, Jessica
*Alutiiq Language
Occupational Endorsement
Certificate*

Trefon, Kelly
Human Services

VanWingerden, Karisse
Geomatics

Wallace, Kira
Nursing

Waller, Nathan
Undeclared

Wassillie, Skylar
*Diagnostic Medical
Sonography*

Watson, Polly
Business Administration

Watson, Lila
Business Administration

Watson, Robert
Accounting

Wetter, David
*Human Resource
Management*

Whiteberg, Rachael
Psychology

Williams, David
Elementary Education

Williams, Rachel
Fine Arts

Wilson, Floyd
Undeclared

Wilson, Jewel
Biology/Anthropology

Winger, Andrea
Elementary Education

Winger, Michele
Business

Wonhola, Cavelila
Yup'ik

Wood, Sally
Business Administration

Woods, Preston
Environmental Biology

Woods, Elayne
Undeclared

Woolston, Noah
Sports Management

Wysocki, Brody
Dietetics

CFVE PROGRAM

Congratulations to the recent Career-Focused Vocational Education (CFVE) program graduates and quarter one scholarship recipients!

GRADUATES:



Hayes- Dunn, Serena
*Licenses in Manicuring,
Cosmetology, and
Instruction*



Mills, Savannah
*Barber and Hair
Dressing License*

Not pictured:

Evatt, Caleb
Aviation Technology

Wilson, Ashley
*Hair Dressing
License Specialized
in Esthetics*

QUARTER 1 SCHOLARSHIP RECEIPIENTS:

Ryan, Justin
*Commercial Pilot
License*

Shanigan, Bryant
*Commercial Pilot
License*

Young, McKenna
Cosmetology License

Orloff, Nikolai
*Diesel/Heavy
Equipment
Technology*

Kosbruk, Devin
*Refrigeration
Certification
and Diesel/
Heavy Equipment
Technology*



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